



**DHS/DFCS – Social Services Specialist 3
(Social Services Case Manager 3) – Family Team Coordinator**

**Job Number:
00021900**

Job Posting: January 18, 2017

Closing Date: Until Filled

Primary Location: Clay/Quitman/Randolph/Stewart/Webster Co

Number of Openings: 1

Job: Social Services

Shift: Day Job

SALARY: Pay Grade: I

Salary Range: \$29,973.63 - \$42,819.47

(Salary Commensurate with Experience)

Current Georgia state government employees will be subject to State Personnel Board rule provisions.

The Georgia Division of Family and Children Services (DFCS), a division of the Georgia Department of Human Services, investigates reports of child abuse; finds foster and adoptive homes for abused and neglected children; issues SNAP, Medicaid, TANF and childcare assistance to low-income families; helps out-of-work parents get back on their feet; and provides numerous support services and innovative programs to help families in need.

DFCS is working to implement significant child welfare reform through the Blueprint for Change plan, which is the Division's roadmap to improving the lives of the children and families we serve. It is about strong practice, a committed workforce and the authentic internal and external engagement with our staff and the community. The Blueprint for Change has three pillars:

- Practice Model: Adoption of a practice model that will serve as the foundation to keep kids safe and strengthen families; and inclusion of guiding principles, vision and mission statement.
- Robust Workforce Development: Increased staffing and expertise for Child Welfare and Family Independence; research-based caseload ratios; mentoring for supervisors; improved compensation based on proven competency; and development of a career path.
- Constituent Engagement: Creation of advisory boards at state, regional and local levels; organized "roadshows" to engage the public, local stakeholders and media; and build consensus and collaboration among partners, staff, and stakeholders.

DFCS is seeking candidates for the position of **Social Services Specialist 3 (Social Services Case Manager 3) - FTC**. This position reports to the Social Services Supervisor and will cover the following Counties: Clay, Quitman, Randolph, Stewart and Webster Counties. The successful candidate will be motivated and passionate about changing the lives of children and families, brings a deep knowledge of child welfare and foster care placement services from a public/private perspective. The incumbent will be able to work in partnership with stakeholders to achieve the mission, vision and Blueprint for Change of the Division.

Job Summary & Responsibilities:

Under general supervision, the **Social Services Specialist 3 (Social Services Case Manager 3) - FTC:**

- Assesses the level of risk to children by conducting face-to-face interviews with the alleged child victims and their caretakers; collaborates with law enforcement when children are physically removed from caretakers when the child is found by the courts to be at risk in the home; testifies in court as to the level of risk to children placed in the agency's legal custody; and/or, Serves as the case manager for children in foster care; ensures that the children are placed in permanent stable families within as short a time frame as possible, visits foster homes, supervises visits between children and parents; testifies regarding the status of the agency and/or parent's progress towards the court approved placement.
- Is available for on-call scheduling.
- Engages in required state-wide travel.
- Performs other professional responsibilities as assigned.

Core Competencies:

- Excellent oral, written, presentation and interpersonal communication skills.
- Strong proficiency in the use of Microsoft Office Suite and/or standard software applications typically used in a corporate office environment.

NOTE: Candidates selected for an interview will be expected to discuss the content of the "Life as a Georgia Case Manager" video. Interested applicants should refer to the Related Links section of <http://www.dhsjobs.org> to view this video prior to applying for the position.

DHS provides services to ensure the health and welfare of all Georgians. In the event of an emergency, any employee may be required to assist in meeting the emergency responsibilities of the department

Benefits:

In addition to a competitive salary, DHS offers a generous benefits package, which includes employee retirement plan; paid holidays annually; vacation and sick leave; health, dental, vision, legal, disability, accidental death and dismemberment, health and child care spending account. Visit <http://team.georgia.gov/> for more information.

Qualifications:

- **Social Services Specialist 3 (SSP072/PL I) \$34,039:** Master's degree in Social Work from an accredited college.
- **Social Services Specialist 2 (SP071/PL H) \$32,418:** Bachelor's degree in Social Work from an accredited college.
- **Social Services Specialist 2 (SSP071/PL H) \$30,869:** Behavioral Science degree (Bachelor's level or above) + one (1) year case management experience to include one or any combination of the following work responsibilities: assessments, home evaluations, staffing, work with child safety or child welfare **OR** Behavioral Science degree (Bachelor's level or above) + DFCS internship that included a caseload.
- **Social Services Specialist 1 (SSP070/PL G) \$28,005:** Behavioral Science degree (Bachelor's level or above) **OR** Bachelor's degree from an approved, accredited college or university.

Preferred Qualifications

Preference will be given to candidates who, in addition to meeting the minimum qualifications, demonstrate some or all of the following skills/experience:

- Child Protective Services certification highly desirable
- Case management experience in Child Protective Services, Child Welfare or Foster Care
- Case management experience that involves working with individuals, families, groups, organizations and/or communication of the goal of behavioral changes
- Law enforcement experience in areas related to DFCS (e.g., family/domestic violence, investigations or interventions involving children or substance abuse)
- Ability to provide transportation and evidence of a valid driver's license for required travel throughout the state

Note: Educational achievement does not substitute for required case management experience.

GEORGIA ON MY MIND: *It Doesn't Get Any Better Than This!*

Georgians enjoy a quality of life that would be hard to find in any area across the nation. Lower taxes and a lower cost of living enable you to do more with the money you make and maintain a higher standard of living.

Within Georgia you will find an unlimited supply of recreational and cultural opportunities. Enjoy boating, camping, fishing, golf, hiking, picnicking, swimming, tennis or just relaxing against Georgia's many scenic backdrops. Georgia is a 57,906 square-mile playground filled with natural beauty and immaculate resources. From the mountains to the coast from ballet to baseball, Georgia offers you a livability and quality of life that can help you achieve your dreams.

You're Really Going to Like Clay County

Clay County is located on the banks of Lake Walter F. George and the Chattahoochee River is approximately 70 miles south of Columbus, Georgia. The county seat, Fort Gaines, is located at the site of the Walter F. George Lock and Dam.

The county's traditional southern charm has attracted many retirees to the area. Clay County is strategically located within 20 to 45 minutes of both Georgia and Alabama major hospitals, doctors, shopping malls, restaurants and military facilities including Fort Benning, GA and Fort Rucker, AL.

The residents of Clay County look forward to assisting your family in locating to Clay County!

<http://claycountyga.org/>

You're Really Going to Like Quitman County

Quitman County is located in southwest Georgia, right on the Georgia-Alabama state line. Quitman offers that small town appeal away from the hustle and bustle of the big city. Rich in history from the historical sites there is plenty to see and do in Quitman. So come on down and enjoy some southern hospitality!

<http://georgetown-quitman.com/>

You're Really Going to Like Randolph County

Come home to Randolph County. Randolph County has it all: recreation, business, education, and history. Small town friendliness and close proximity to a major metropolitan area. Add it all up for a life of quality and contentment! Randolph County offers many opportunities in tourism, recreation, education, health care, active civic clubs, specialty shopping, and news. There is plenty of land for hunting and some great fishing as well in our local streams, ponds and rivers.

Sometimes a place just feels right, not too big, not too small. In southwest Georgia, one of those special places is Randolph County. If you want to experience the ordinary, you have plenty of other options. If you want to delve into a community rich in history and opportunity, come visit Randolph County.

www.randolphcountychamber.org

You're Really Going to Like Stewart County

Stewart County is located just two hours and 30 minutes from Atlanta. Situated along the fall line, Stewart County's entire western border is composed of the Chattahoochee River and Alabama state line.

The incorporated cities of Lumpkin and Richland and the unincorporated communities of Omaha and Louvale all boast reasonably intact historic districts. Lumpkin, the county seat, offers a stagecoach-trail driving tour of antebellum homes. The historic community of Westville is also located in the county. Westville was never a town, but is made up of more than 25 historic homes, shops and public buildings moved to the site from the surrounding counties. Westville is an example of pre-industrial West Georgia life, and is open to the public.

Stewart County is full of rich history and beautiful landmarks to see. Florence Marina State Park provides a gateway to the Chattahoochee River and its many recreational possibilities. Providence Canyon State Park, nicknamed "Georgia's Little Grand Canyon" is a collection of canyons and gullies. These gullies were caused by the erosion from the poor farming practices previously used in the area. The 1,061-acre park also has the largest natural collection of the rare "Plumleaf Azalea" in the world. You will also enjoy many special events in Stewart County, including the Lumpkin Heritage Days, Richland Pig Fest, and the State of Georgia Wild Game and Fish Cook-off. Come to Stewart County. Make it your home.

<http://www.stewartcountyga.gov/>

You're Really Going to Like Webster County

Webster County is a small rural county in Southwest Georgia. Here you'll find a green country setting with a country lifestyle. Although Webster County is small with a country lifestyle, it is centrally located and is close to three larger cities, Americus, Albany and Columbus. Each of these cities host state universities and technical colleges, and are within thirty minutes to an hour drive from anywhere in Webster County.

The entire county offers some great deer, turkey, quail, and dove hunting and is scattered with numerous farm ponds that hold bass, bream, and catfish as well as other species. Agriculture and forestry are Webster County's primary industries and account for a large portion of the employment in the county.

The quality of the country air, the warmth of neighbors, and a proud county-wide history found here are sometimes hard to imagine in today's fast-paced society. If the things that are important to you include a safe community, open space, abundant wildlife, a great small school system, and just plain ole "down-home" folks, then Webster County can offer you a place that you'd be proud to call home.

<http://webstercountyga.org/chamber.htm>

Criminal Background Checks/Applicant Privacy Rights:

All applicants may be subject to a drug screen and may be required to submit fingerprints to check for the existence of criminal history information through the Georgia Bureau of Investigation and the Federal Bureau of Investigation. Applicants have the right to challenge the contents of any criminal history record obtained for the purpose of employment with DHS. For an explanation of these rights, please read, "Applicant Privacy Rights" at:

http://gbi.georgia.gov/sites/gbi.georgia.gov/files/related_files/document/ApplicantPrivacyRights.pdf

Due to the volume of applications received, we are unable to provide information on application status by phone or e-mail. All qualified applicants will be considered, but may not necessarily receive an interview. Selected applicants will be contacted by the hiring agency for next steps in the selection process. Applicants who are not selected will not receive notification. Former DHS employees must be eligible for rehire in order to be considered for the position.

This position is subject to close at any time once a satisfactory applicant pool has been identified.

The Georgia Department of Human Services (DHS) provides a wide range of human services designed to promote self-sufficiency, safety and well-being for all Georgians. The department is one of the largest agencies in state government with an annual budget of \$1.8 billion and nearly 9,000 employees. DHS is comprised of three Divisions: the Division of Aging Services, the Division of Child Support Services, and the Division of Family and Children Services.